

Following the Money at Epiphany



This issue of the Star includes a financial report for our recently concluded 2014-15 fiscal year. You can read it beginning on page 7. The short version of what it says is good news: for the first time in quite a few years, income was greater than expenses. At the same time, total income is down.

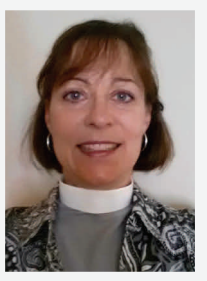
The main reason for our balanced budget is a bit boring. Over the last several years, we have figured out how to run Epiphany with a significantly smaller staff. What it means for ministry is exciting. For example, even as our total budget has decreased, we have increased our giving as a church to outreach and mission from a budgeted \$67,000 a year three years ago to \$81,364 in current budget. Greater efficiency, and the financial flexibility that has come with it, also means the vestry has also been able to do things like provide funding to support new initiatives, such as providing professional childcare for the new intergenerational women's Bible study that meets on Tuesday mornings.

Our ongoing financial health, as well as our ability to move money to support outreach, mission and new and growing ministries at Epiphany is of course dependent on our continued tithes and offerings (don't stop!). But that said, as a church, our purpose isn't to turn a profit, it is to do the work in mission God has called us to do in the place he has put us. This is actually true for each of us as disciples of Jesus as well. Our purpose isn't to turn a profit, but to do the work in mission God has called each of us to complete.

Many of us at Epiphany have been financially blessed. God has made us stewards of much, instead of little (Matthew 25.14-30). How are we investing what God has given us? All of us at Epiphany can be tempted at times to either save entirely for ourselves (see the warning of Luke 12.16-21), or spend entirely on ourselves (see the warning of Luke 15.11-32). We are called as Christians to resist both of these temptations.

Following our money gives us a picture of our priorities, both as a church and as individuals. What do your financial choices say about your stewardship of what God has given you?

Getting to Know You!



Have any of you had the privilege of being the new kid on the block? The thoughts you have before you even meet people ring like, "Am I going to fit in," or "Will I learn my way around without making a fool of myself?" When my husband and I moved to Istanbul and we knew very little Turkish, we relied on people who were bilingual. So, although I have done this before, that doesn't mean I don't have some of these questions again as I begin my work at Epiphany.

So far, many of you have gone out of your way to welcome me to ministry, tell me a bit about yourself, and help me learn about Epiphany. I'm grateful for that. Here is my appeal: continue to help me as I serve God with you over the next few months. One place I am particularly looking to partner with you is in the vitally important work of carrying forward Epiphany's youth ministry, and even more importantly the Christ-centered relationships among Epiphany's youth during this time of transition. Specifically, I need to know who might host fun activities like a game night and bonfire and I am gathering ideas and resources for a fun outing on a Saturday in October (hiking? rock wall? ice skating?).

A little about myself. In my professional life, I have 7 years experience with college students, but as a mom, I have been a "youth leader" for 19 years. Being a home-schooling mom for some of that time means I am always looking for fun ways to learn. My basic approach is to think of things in as simple and as reproducible terms as possible, but as a missionary, I know it requires us to study culture. As a person who loves to think about discipleship and training, I look for opportunities to grow and stretch myself and others.

Although I have been tasked in part with being the shepherd of our children and youth, I also know that this is something done in cooperation with Epiphany's parents. Adults, you are just as much the guides and permission givers as I am, so the call to participate is not just for the students, but for parents as well. I would like to form a sort of "parents' council" which will help give guidance to how best to serve the students. Ministry done in community is more likely to endure, so I hope to occasionally gather together.

By now, hopefully I have met you all individually and have had the opportunity to hear from all of you what is on your heart.

Pamela ✨

Colossians 1:28 Him we proclaim, warning everyone and teaching everyone with all wisdom, that we may present everyone mature in Christ.



PARISH WEEKEND



The Rev. Canon Daryl Fenton
National Director
CMJ USA
The Church's Ministry Among Jewish People
www.cmj-usa.org

Godspeed to the Guernseys



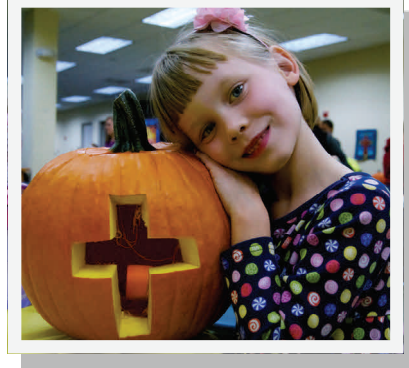
Evangelism Idea of the Month!

I know it seems early but this is the time to begin filling shoeboxes for Christmas distribution by Samaritan's Purse Operation Christmas Child. You and your family can fill plastic or cardboard shoeboxes with toys for children and they will thrill a boy or girl and show them they are loved. They will also hear the Gospel and know this is given in the name of Jesus. Have fun with this and pray for "your child" as you fill up each box.

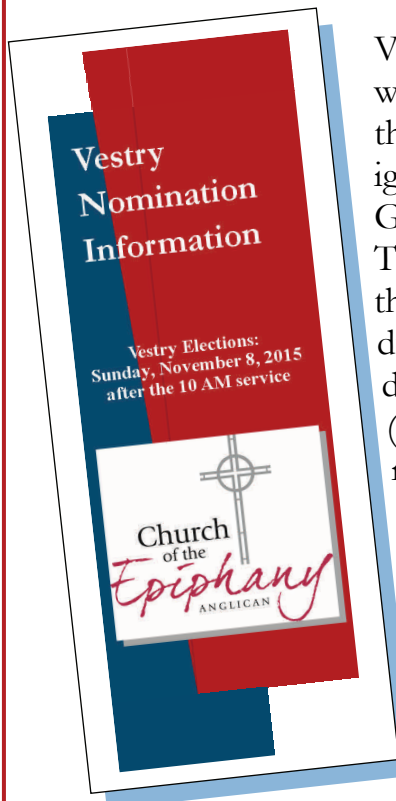


Pumpkin Carving October 25 at 5pm

What could be more fun than coming together as families and friends from Sports Camp than carving pumpkins? Last year, the October CHARGED! event opened its doors to pumpkin carving, skits and music. We are going to do the same this year. Even as the details are still being finalized, plan to bring the whole family to this fun event. The church will provide grilled hot dogs and you bring along a side dish, chips or dessert. You should also bring along a friend, clothes that might get messy and an expectancy of hanging out with folks you may have met at the summer Sports Camp. Also calling all creative types and helpers who want to serve during this event. Contact the Rev. Pamela Meeks (pmeeks@epiphanyanglican.net) if you are interested.



Vestry Elections



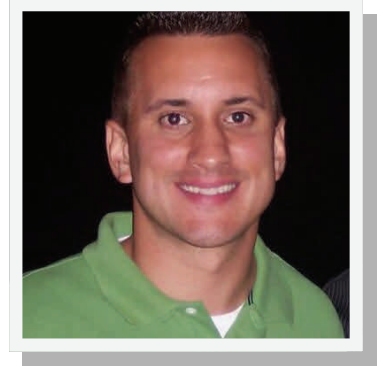
Vestry elections are coming up. Next month, on November 8th, we will be voting to bring five new members onto the leadership team of this church. If you are hearing that small voice in your heart and ignoring it, now is the time to step up and put your name in the hat. God loves those who hear his calling and respond with eagerness. There is no right type of person for this job, it is strictly God using the gifts that he planted in your personality and will use for his good during your time of service. Don't allow the tools of the devil to deter you from standing for Christ's church. Be bold and courageous (Deuteronomy 31:7-8) the Lord says. "Submit to one another out of reverence for Christ" (Ephesians 5:21)

The Vestry Nomination Information brochure is available on line and contains more information about the duties, obligations and qualifications. If you have any questions, please contact one of the members of the current Nomination Committee: Catherine Zimmerman, Dan Johnson, Chris Johnson, Debby Morris or Pat Meyer.

Missions Update

Epiphany supports Chad Young, who ministers to young adults at college campuses in the Georgia region. Chad is affiliated with CRU. His wife, Elizabeth, writes about his activities and provides updates on their family. Here is their most recent missionary missive:

This past spring, Chad promised a Mississippi State sophomore that he would do all he could to start a Cru ministry there. Two weeks ago Chad drove to Starkville, MS, to fulfill that promise.



A guy named Josh, who works with Cru at Alabama, will be the next director at MSU. He plans to move there next summer once a team is recruited to go with him. Josh joined Chad at MSU to see if they could launch a ministry. Together they set up a survey table, hosted an informational pizza party, and shared Christ with several guys. Fifty freshmen showed up to the pizza party to learn more about Cru!

A student named Caleb walked up to the survey table and said, "I've been looking for Cru here! I was one of the main student leaders in Cru on my college campus in New Jersey last year. I just transferred to Mississippi State."

Chad met with Caleb the next day for lunch, and Caleb feels like God has brought him to MSU to help lead Cru there. We really felt like the Lord has been going ahead of us, preparing the way. Please continue to pray for Mississippi State! After meeting so many freshmen and seeing the potential for God to change lives, we really want to see God move there!



Useful Links

<http://findingauthenticchristianity.com/>

<http://www.campuscrusade.net/>

Church of the Epiphany Anglican

FY2015 Financial Report



FINANCIAL REPORT

FISCAL YEAR 2015
(JULY 1, 2014 - JUNE 30, 2015)

Summary

FY 2015 has been a year in which God has blessed Church of the Epiphany. We are in good financial shape and thanks is given to the congregation for their faithful support of God's work here.

The annual stewardship campaign for FY2015 was completed in the late spring of 2014. We received 103 pledges totaling \$836,548. Based on historical patterns the pledges received would support an operating budget of about \$900,000. Therefore, based on recent giving, the Vestry approved a budget of \$899,769. This figure differs slightly from the budget figure shown in last year's report, \$903,769.

Church of the Epiphany Anglican

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The difference was a result of monies, once set aside for Father Walter Barrientos, were given back to the church, due to Father Barrientos change in plans to come to the US.

At the end of the fiscal year (30 June 2015) our expenses were less than budgeted; resulting in an increase in liquid assets of \$30,825.

Shown below is a table of monthly income and expenses by major category for FY2015.

Church of the Epiphany Anglican

Monthly Financial Report to Vestry

MR-01 A

Fiscal Year 2015

Balance as of June 30, 2015

INCOME

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	TOTAL
Pledge & Plate	66,353	84,639	74,197	66,467	75,987	99,035	59,848	59,772	87,956	69,483	83,369	69,430	896,536
Interest	35	30	34	1,094	52	99	98	89	97	96	104	122	1,951
TOTAL INCOME	66,388	84,669	74,231	67,562	76,039	99,134	59,946	59,860	88,053	69,580	83,473	69,553	898,487

EXPENSES

Ministry/Function	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	TOTAL
Worship	274	364	534	247	1,173	467	1,439	643	974	1,001	3,063	426	10,604
Outreach	5,592	4,860	5,081	4,281	4,533	10,170	4,615	4,958	5,118	7,225	5,927	5,773	68,135
Discipleship	314	68	57	149	107	45	82	392	250	357	324	595	2,739
Congregational Care	147	173	0	729	124	59	419	325	163	260	505	4,927	7,830
Facilities	2,092	2,979	3,337	2,805	1,958	3,702	5,694	4,919	5,573	4,846	3,634	1,792	43,331
Leased Property	21,178	21,178	21,178	21,178	21,178	21,178	21,178	21,178	21,178	10,827	10,827	21,653	233,906
Church Operations	1,925	1,781	2,578	4,431	1,974	1,721	2,810	2,047	2,549	2,150	2,593	1,726	28,284
Vestry	0	0	0	500	0	0	141	0	0	0	38	546	1,225
Personnel	45,706	46,546	32,732	35,858	35,127	33,683	34,643	34,532	34,586	34,788	35,359	35,600	439,159
Finance and Legal	467	368	58	72	52	130	6,218	727	600	-363	-68	189	8,450
Relocation Savings	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	24,000
TOTAL EXPENSES	79,696	80,316	67,554	72,248	68,226	73,155	79,238	71,721	72,990	63,091	64,201	75,227	867,663

Income - Expenses	-13,307	4,352	6,677	-4,687	7,813	25,979	-19,293	-11,860	15,063	6,488	19,272	-5,674
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YTD Income - Expens	-13,307	-8,955	-2,278	-6,965	849	26,828	7,535	-4,325	10,738	17,227	36,499	30,825
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Church of the Epiphany Anglican

FY2015 Financial Report

ACTUAL EXPENDITURES VERSUS BUDGET

The following table contains the original budget and actual expenditures.

FY2015 BUDGETS

	Original Budget	January Budget	Actual Expenses	Difference from January Budget	% Difference from January Budget
WORSHIP	11310	11310	10604	-706	-6%
OUTREACH	81650	78600	68135	-10465	-13%
DISCIPLESHIP	4480	4480	2739	-1741	-39%
CONGREGATIONAL CARE	11260	11058	7830	-3228	-29%
FACILITIES	281585	277195	277237	42	0%
CHURCH OPERATIONS	27290	29530	28284	-1246	-4%
VESTRY	4000	4000	1225	-2775	-69%
PERSONNEL	440731	442596	439159	-3437	-1%
FINANCE & LEGAL	17463	17000	8450	-8550	-50%
RELOCATION SAVINGS	24000	24000	24000	0	0%
Total	903769	899769	867663	-32106	-4%

Church of the Epiphany Anglican

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EXPLANATIONS

These are the reasons for variance of expenditures from the January Budget for each category.

WORSHIP

The net cost for altar flowers was less than anticipated because more costs were paid for by parishioner payments than anticipated. Audio expenses were less.

OUTREACH

Money had been budgeted for a possible Mission trip which was not used. Money was given for Father Barrientos to come here and that did not happen so the money was returned to Epiphany.

DISCIPLESHIP

Youth expenses were less than anticipated. Nursery expenses were lower than anticipated. These were accomplished by finding low cost ways to run these programs.

CONGREGATIONAL CARE

There was not as much use for the Benevolence Funds as anticipated.

CHURCH OPERATIONS

Less was spent on software and database expenses.

VESTRY

Money designated for special Vestry projects were not used.

PERSONNEL

Money designated for Interns was not used.

FINANCE & LEGAL

Legal fees and the cost for the Property Insurance were down.

Church of the Epiphany Anglican

FY2015 Financial Report

BALANCE SHEET		
	6/30/2014	6/30/2015
CURRENT ASSETS		
UNRESTRICTED CASH	\$189,944.24	\$220,613.21
RESTRICTED CASH		
Restricted Gifts	\$19,641.64	\$18,200.68
Building/Relocation Fund	\$13,673.99	\$39,205.99
TOTAL RESTRICTED ASSETS	\$33,315.63	\$57,406.67
TOTAL CHECKING AND SAVINGS ACCOUNTS	\$223,259.87	\$278,019.88
TOTAL CURRENT ASSETS	\$223,259.87	\$278,019.88
CURRENT LIABILITIES		
Uncashed Checks	\$155.66	\$0.00
TOTAL CURRENT LIABILITIES	\$155.66	\$0.00

As of June 30, 2015 Epiphany has cash on hand of \$278,019.88. While Epiphany reserves the right to use all donations where needed, it is customary to honor donations for specific ministries. A record is maintained of all designated gifts and the uses of such funds. As of June 30, 2015 Epiphany held \$57,406.67 in restricted funds, comprising \$18,200.68 for various ministries and \$39,205.99 in building funds.

Church of the Epiphany Anglican

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FY2016 EXPENSE BUDGET

WORSHIP	9,310	
ALTAR GUILD		3,460
MUSIC		3,250
AUDIO VISUAL		1,800
GUEST PREACHER		800
OUTREACH	81,364	
DOMA		36,900
MISSIONS		23,864
COMMUNITY		13,600
NEIGHBORHOOD MINISTRY		7,000
DISCIPLESHIP	4,485	
YOUTH		2,135
CHILDREN		1,120
NURSERY		790
EVENTS & OTHER		440
CONGREGATIONAL CARE	6,060	
FACILITIES	304,656	
LEASE		261,306
BUILDING OPERATIONS		43,350
CHURCH OPERATIONS	24,980	
OFFICE ADMINISTRATION		18,370
TELECOMMUNICATIONS		5,910
INFORMATION TECHNOLOGY		700
VESTRY	300	
PERSONNEL	432,323	
FINANCE & LEGAL	10,000	
RELOCATION SAVING	16,500	
	889,978	

The 2016 budget includes salaries for Rector and Assistant Rector and salary increase for staff. Beginning September 1st staff will pay 10% of medical healthcare insurance costs. Last year Epiphany paid 95% of these costs. The budget also includes setting aside \$1,375 per month for future relocation when the lease expires.

The budget for 2016 is \$889,978. Total giving in 2015 was \$898,487. During our spring campaign this year we received 100 pledges. The total pledged was \$815,277. Historically the giving at Epiphany has been more than the total amount of the pledges. Over the years several “multipliers” have been used to establish a reasonable budget based upon pledges received. For fiscal year 2016, the vestry approved a budget that was 1.091 times the pledges received during our stewardship campaign.

QUESTIONS

Please direct any questions or comments you may have on this report to Dennis McNeely at ddmcneely@verizon.net

Women's Fellowship October Seasons Coffee Announcement

We are pleased to announce that Hannah King will be our speaker at the October 10 Seasons Coffee. Hannah is the Director of Local Missions at Truro Anglican Church in Fairfax. She is passionate about people coming to know Jesus and coming into fellowship with his family, the church. Before coming to Truro, Hannah earned a Masters of Arts in Religion at Redeemer Seminary in Dallas, alongside her husband and ministry partner, Michael. Having served in ministry together in campus ministry and apartment ministry, Michael and Hannah now have the privilege of working together at Truro.



Hannah will speak on “Bringing Church Home: The Art of Neighboring.” Hannah will talk about how we can minister to others when we feel unsure how to start the conversation and how to overcome the intimidation of “evangelism.” Hannah is a gifted teacher and we are blessed to have her speaking to us.

Come join us on for coffee, tea, and treats from 10 am to 12 pm in the church’s meeting area to discuss a simple but profound way to reach out to others—both inside and outside the Church—through the art of neighboring. A love offering for Hannah’s time will be collected and presented to Hannah in thanks for giving so generously of her time.

Please sign-up in the meeting area so we can plan for your attendance. Oh, and do invite a friend!



Hot Meals Volunteers

Not to worry folks, we’re not asking for more volunteers! We are thanking God (and those who volunteered) for each and every one who stepped forward to keep the Hot Meals ministry going strong. All four of our monthly teams are now fully staffed. Additionally, we have 15 people on the alternates roster with most having already completed training. Never before have we had this many Alternates and these folks are so valuable when sickness, family emergencies or even just vacation plans affect our regular teams. We are truly blessed with giving hearts and helping hands at Epiphany. Our most sincere gratitude to each and every one of you!

Publishing Information

The ***Epiphany STAR*** is generally published monthly and contains articles and information about what God has and is doing in us and through us as the Epiphany Family. It is intended to encourage each of us in our ministry and discipleship by relating how God is working in the midst of us.

The ***Epiphany Candle*** is published weekly by email, highlighting what is coming in the days ahead at Epiphany and other information that the staff and vestry feel is important to emphasize.

Articles and Subscription requests: star@epiphanyanglican.net
candle@epiphanyanglican.net
jcrawford@epiphanyanglican.net (for weekly bulletin)

Deadlines:
STAR: 15th of the month
Bulletin: Monday, 8 AM
Candle: Wednesday, 8 AM



BIRTHDAYS

2	Ralph Morris	9	Heather Boncher	21	Teresa Saddler
	Judy Schulenberg	10	Ashlee Lynn Rogers	22	Teddy Bixler
3	Luta Hickman		Bob Driscoll		Randy Rash
	Beatriz Long	13	Elizabeth Hudgins	24	Cullen Kendrick
4	Clare Frank	15	Rebeca Bixler	25	Shari Gregg
5	Josiah Bryson	16	Susan Brown	27	Catherine Zimmerman
6	Chase Entsminger	17	Maggie Marcum		Julia Gross
7	Isabelle Turner		Joseph Navarrete	29	Brett Bender
	Barbara Tarvid	18	Keith Menzel		Kurt Vaughan
8	Kent Johnson	20	Nathaniel Bixler	31	Lisa Baehr
	Janice Wolfe	21	Nicholas Apelquist		



WEDDING ANNIVERSARIES

11	Kenneth and Joy Vaughan	24	Bryan and Paula Saddler
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Resources

Epiphany Staff	Email	Extension
The Rev. Peter Frank, Rector	pfrank@epiphanyanglican.net	104
The Rev. Pamela Meeks, Interim Associate Minister	pmeeke@epiphanyanglican.net	106
The Rev. David Welch, Parish Deacon	dwelch@epiphanyanglican.net	703-309-0527
Jimmy Crawford, Music Director	jcrawford@epiphanyanglican.net	101
Janice Monaghan, Financial Director	jmonaghan@epiphanyanglican.net	105

2015 Vestry

Jan Coffee
 Ann Guest
 George Hamlin
 Chris Johnson
 Dan Johnson
 Barbara Noble
 Andy Plummer
 Merle Stromberg
 Carol Williams
 Catherine Zimmerman

Vestry Officers

Senior Warden..... Merle Stromberg
 Junior Warden Catherine Zimmerman
 Registrar..... Ann Guest
 Finance Committee Chairman..... Dennis McNeely
 Treasurer Tom Miller
 Assistant Treasurer Charlie Monroe
 Chancellor David Reed

Intercessory Prayer Letter

Requests can now be submitted by email at a secure site,

prayer-request@epiphanyanglican.net

or written and left in the prayer request box in the Fellowship Area.

All prayer requests are collected after the Sunday morning services and prepared for Monday morning distribution. For more information or questions, contact Faith Fisler at 703-591-6645 or email her at mizfiz34@gmail.com.



ANGLICAN CHURCH
 IN NORTH AMERICA



Diocese of the
 MID-ATLANTIC
 Anglican Church in North America

<http://anglicanchurch.net/>

<http://anglicandoma.org/>



13515 Dulles Technology Drive, Suite # 1
 Herndon Virginia 20171
 Main Number: 703.481.8601
 Prayer Line: 703.389.7292

Visit our website at www.epiphanyanglican.net

TO STAND for Jesus Christ, GROW TOGETHER as God's family and MAKE HIM KNOWN through the power of the Holy Spirit!

MARK YOUR CALENDARS

October

4	11:00 AM	WINGS
10	10:00 am	Women's Fellowship - Seasons Coffee
25	5:00 PM	Pumpkin Carving

November

7		Prayer Vigil
8	11:00 AM	Annual Meeting/Vestry Elections
15	11:00 AM	WINGS
26	9:00 AM	Thanksgiving Service
27		Office Closed

December

20	10:00 AM	Lessons & Carols Service
24	5:00 PM	Christmas Eve Service
24	11:00 PM	Christmas Eve Service

Worship Schedule

Sundays

8:00 and 10:00 AM
 Eucharist and Healing

At the 10 am service:

Nursery available for infants through 2 years old
 Sunday School for children 3 years old through 5th grade

Weekdays at 9:00 AM

Monday, Tuesday, Thursday and Friday:
 Daily Morning Prayer
 Wednesdays: Holy Communion