



2025 Vestry Nominees

Vestry Election
November 30, 2025
After 10:15am Service



Full Name	Lisa Baehr
Preferred Name	Lisa
Family Members	Andy - husband
Occupation	Sonographer

Please provide concise answers to the following:

1. How would you describe your relationship with God and how you have come to this point in your spiritual journey?

I was raised in a wonderful Christian home where Christ was at the center of our lives. We attended Truro Church, until Epiphany began as a mission church. As a young adult, I came to realize that salvation does not happen "by proxy", and I needed to make a commitment of my own. God is my savior and constant friend. I know He is ever present in my soul (even when I may not feel it). I love to start each day by praying God will strengthen me in all I will encounter, especially praying for my family, friends and that I can meet the needs of my patients.

2. In order for the parish to get to know you, describe your history with the Church of the Epiphany, including how long you have been attending, in which ministries you are or have been involved?

My parents are founding members, starting when I was in college. Andy and I were married at Epiphany and have been member ever since. I have previously served on vestry as the Junior Warden and Senior warden. I serve as a vergers, member of the bell choir, women's ministry member and a Facet's hot meals worker. In the past, I have served as head teller, nursery coordinator, women's retreat organizer, Marriage Mentors and VBS volunteer. I am currently on the board of UCU Partners and organized a pilgrimage to Uganda in 2024.

3. What are your hopes and dreams for Church of the Epiphany?

My hope for Epiphany is to see the membership continue to increase, including generations of families, and to support the spiritual growth of all members, equipping us for outreach ministry at home and abroad; to be a light in a dark world! I, also, hope to see Epiphany encourage more young adults to be involved in the church, discipling and supporting them in their faith.

4. How will your life experience and abilities contribute to our leadership?

Before retiring in August 2017 (and heading back to Ultrasound school), I was the practice manager for a busy dental office for over 30 years. My job was to oversee the operation of the practice, including payroll, accounts payable, accounts receivables, and facilitated communications between dentist, employees and patients. This taught me to be an effective leader, behind the scenes, to ensure a smooth operating business.

Full Name	Jan Coffee
Preferred Name	Jan
Family Members	Gordon, Andrew
Occupation	Old



Please provide concise answers to the following:

1. How would you describe your relationship with God and how you have come to this point in your spiritual journey?

I was born to good parents in a Christian home. I have always believed. I regret the times I don't listen and find comfort when I do.

2. In order for the parish to get to know you, describe your history with the Church of the Epiphany, including how long you have been attending, in which ministries you are or have been involved?

I've been at Epiphany for a long time. It's my church home. I have taught Sunday School, been a teller, cooked for hot meals, been a member of altar guild and have previously served on vestry. I went to Israel and to Turkey with the church.

3. What are your hopes and dreams for Church of the Epiphany?

I hope that Epiphany will continue to follow Biblical teaching and will provide support and love for its people and the community.

4. How will your life experience and abilities contribute to our leadership?

I have been through struggles with Epiphany in the past. I am willing to serve as needed.

Full Name	Kenneth Daffron
Preferred Name	Kenny Daffron
Family Members	Virginia Lea Crawley (wife)
Occupation	Automation Engineer



Please provide concise answers to the following:

1. How would you describe your relationship with God and how you have come to this point in your spiritual journey?

I was raised Episcopal, in Truro and later in Church of Apostles, but I stopped actively practicing in my late teens. After Virginia and I got married, I started to feel God calling me back and we found and quickly fell in love with Epiphany. My journey since has been one of humility, approaching my faith with fresh eyes and renewed commitment.

2. In order for the parish to get to know you, describe your history with the Church of the Epiphany, including how long you have been attending, in which ministries you are or have been involved?

I first attended Epiphany for the Easter Vigil in 2023 and began attending regularly a few months later. Since then, I have enjoyed attending several of the adult education classes, being a part of the Mostly Millennials small group, and have been serving as part of the Lay Eucharistic Ministry for the past few months.

3. What are your hopes and dreams for Church of the Epiphany?

The welcoming atmosphere is one of Epiphany's strengths. I'd love to see Epiphany's outreach to younger Christians and seeking non-Christians to help bring in and fuel the renewal of faith in our community and nation.

4. How will your life experience and abilities contribute to our leadership?

Throughout my life and career, I've learned to balance competing priorities with accountability, while maintaining focus on the mission at hand. That experience, combined with my discipline to personal and spiritual growth, I hope to bring that same consistency and dedication to the responsibilities of vestry.

Full Name	Gregory Trussler Harrison
Preferred Name	Greg
Family Members	Ellen, Carey, Natalie, Gregory
Occupation	Consultant (Retired)



Please provide concise answers to the following:

1. How would you describe your relationship with God and how you have come to this point in your spiritual journey?

I was fortunate to be born into a family with two devout parents who planted another of Truro's Mission Churches in 1968 – the Church of the Apostles. When I was 12 my brother took me to weekly bible studies on Thursday nights where I accepted Jesus Christ as my Lord and Savior. Like many people, my walk with the Lord (who has proven many times that he desperately wants to love me) has taken many turns over the years. Throughout all God continues to prove that he is Lord of all and his Grace is unending. Prayer makes me feel closer to God and has become a major part of my daily life, critical to helping me try to understand so many things – but most importantly his divine will. I pray each day for guidance, courage, and increased Faith as I am a work-in-progress.

2. In order for the parish to get to know you, describe your history with the Church of the Epiphany, including how long you have been attending, in which ministries you are or have been involved?

Our family first attended Epiphany in 1998. We knew Robin from his time at the Church of the Apostles, and my mother wanted to go see him at his new church. We never looked back. Our children were Baptized and Confirmed at Epiphany, and COL services were held at Epiphany for both of my parents. I've supported the Stand in the Gap ministry (praying for Vestry members) during each consecutive quarter since 2003. I was honored to serve as the Co-lead for the Media and Communications segment of the Building on Christ's Cornerstone campaign. Additionally, I served on the Vestry Nominating Committee in 2023 and 2024. Most recently I've been supporting the Prayer Ministry on Sunday mornings by serving in the Prayer Corner one Sunday a month, or as needed. My wife Ellen conducts the annual audit each year in support of the finance committee.

3. What are your hopes and dreams for Church of the Epiphany?

My hope for Epiphany is that we are able, with God's grace and blessing, to fully and effectively execute our Mission to 1) Encounter God, 2) build a truly Multi-generational Congregation, and 3) Equip our members to publicly proclaim the Good News of Jesus Christ. I believe these are the right emphases and do not underestimate the level of challenge associated with achieving these objectives in our troubled world. However, with God's help, and by remaining true to his word, all things are possible. My dream is that we will achieve these aspirations and more – battling above our weight and serving as a force multiplier in the service of our Lord.

4. How will your life experience and abilities contribute to our leadership?

My professional background is centered around organizational management and strategy, with prior experience serving at various leadership levels. My hope is that this background, blended with my life as a Christian over the past 50 years, will somehow be useful in the Board-like functions of Epiphany's Vestry.



Full Name	Walter Kobos
Preferred Name	Walt Kobos
Family Members	Melanie Kobos
Occupation	Retired - VP Internal Audit & Government Compliance, CACI Int.

Please provide concise answers to the following:

1. How would you describe your relationship with God and how you have come to this point in your spiritual journey?

I believe that Jesus Christ is my Lord and Savior, and pray to him and the Holy Spirit to give me guidance and understanding, along with many other things. Being of Polish ancestry and born in Chicago, I was raised Catholic and remained a member until sometime in my fifties. Melanie and I attended a local UMC church for a few years before coming to Epiphany.

I was somewhat a workaholic while employed. With my retirement, I have been trying hard to redirect my attention more towards serving God and my fellow man, which includes my own family. Oh, and staying out of Melanie's hair.

I know that despite my best efforts, I will never fully understand God, but that does not keep me from continually trying. I think that as a human being, I have a reasonable grasp of the essence of his nature, thankfully revealed to all of us in Scriptures.

My auditor training and experience tends to make me a bit of a skeptic/Doubting Thomas. I am constantly searching for the truth. My belief in our triune God is thus the result of investigation, knowledge, trust, and faith.

2. In order for the parish to get to know you, describe your history with the Church of the Epiphany, including how long you have been attending, in which ministries you are or have been involved?

If my memory serves me right, Melanie and I joined Epiphany some time in 2021. We attend every Sunday service while here in town, and try to take advantage of other Epiphany events as they arise. I count collections at least once each month, and man Sunday church security with similar frequency. I recently volunteered as a substitute reader for passages at the 10:15 service on Sundays. I participate in Band of Brothers meetings on Saturday mornings, and have participated in the Men's Friday Morning Ministry.

3. What are your hopes and dreams for Church of the Epiphany?

My greatest hope for Epiphany is for it to continue to keep its eye on the ball – understanding and staying true to its role that I have seen and experienced, in bringing the word of God to all our members and assisting them in following him faithfully. We are all aware of some large denominations that have significantly failed in this task as of late, losing sight of truth and capitulating to wayward cultural expectations.

Next to that, I also hope to see us grow in membership, especially welcoming younger folks and families with children. I am already seeing signs of this happening and want to find and write down the recipe for accomplishing it to help ensure that it continues! My sense right now is that it is happening for two reasons. First, we are keeping our

eye on the ball, and doing the right things. And second, some serious praying for our growth is taking place and is being answered. "If you build it, they will come" and "Go the distance" - good objectives for building that field of dreams, and for us, too.

4. How will your life experience and abilities contribute to our leadership?

Helping Melanie raise our three sons gave me at least a smidgen of patience, something I have always had to work hard at. In climbing the corporate ladder, one thing I learned is that if you want to be good leader, you first have to learn how to be a good follower. I also learned that everyone doesn't have to do things your way, so long as they get where they are supposed to be going within a reasonable period of time and amount of effort.

While I may not be good at fixing things (I thank the Lord each morning I was born with a brain, because if I had to make a living with my hands, I'd be a very poor man), I am pretty good at fixing processes, and also finding ways to mitigate risks. I'm not bad in the areas of Finance and Accounting, either, given my education (Undergrad in Economics and Chemistry, and MBA with concentration in Finance) and work history. Pretty good at negotiating as well – did quite of bit of that successfully with the government in my job at CACI.

I know that honesty is the best policy when dealing with people, and that untold truths can be just as bad as lies. When someone asks me a question and I don't know the answer, the answer is "I don't know, would you like me to find out?" (Great advice from Dad when I entered the working world many years ago.)

Like the Reader's Digest column, I believe laughter is often the best medicine for relieving stress and diffusing difficult situations. And a good dose of humility goes a long way in maintaining amicable relationships.

All in all I think I have some good experience and abilities to contribute to our Vestry and would be very honored to be a member of it.